

NEW SLIDE PRIVACY POLICY

We are committed to protect your privacy.

This privacy statement explains what personal data we collect from you through our interactions with you on this website.

Read our customer Privacy Policy for a clear explanation to know how we collect, use, disclose, transfer, and store your information.

New Slide is a division of Navzya Solution Private Limited that powers / manages the website www.newslide.in and for its subsidiary(ies) and/or affiliate(s). Navzya Solution Private Limited respects the privacy of its users and is committed to protect it in all aspects. Any dispute with Company over privacy matters are subject to this 'Privacy Policy' read in conjunction with the 'Terms and Conditions'. The information collected by the company is not tainted and relevance of it totally relies on data provided by users.

CHOOSE A TOPIC

**Collection of
Information**

**Use of
Information**

**Sharing and
Disclosure**

**Keeping Data
Secure**

Collection of Information

To access certain sites/ services on our Sites, users may be required to provide certain information for the registration process that may include but not limited to :-

- Name
- Mobile Number
- Communication Email ID
- Login Email ID
- Age
- Gender
- Current Location
- Preferred Location
- Key Skills
- Address
- Experience
- Current Employer
- Previous Employer
- Designation
- Salary
- Employment Status
- Notice Period
- Industry
- Functional Area
- Area of Specialization
- Educational Qualifications

- Certifications
- Resume
- Aadhar Number
- Password

When you register using your other accounts like Gmail, we shall retrieve personal information like - openid, email, profile.

We may collect additional information at other times, including but not limited to, when you provide feedback, comments, change your content or email preferences, respond to a survey etc.

The Sites may include links to other websites or applications. Such websites or applications are governed by their respective privacy policies, which are beyond our control. Once you leave our servers (you can know where you are by checking the URL in the location bar on your browser), use of any information you provide is governed by the privacy policy of the operator of the application you are visiting. That privacy policy may differ from ours. If you can't find the privacy policy of any of these sites via a link from the application's homepage, you should contact the application or website owners directly for more information. We do not provide any personal identifiable information to third party websites / advertisers / ad-servers without your consent. In case you decline to submit personal identifiable information on the Sites, we may not be able to provide certain services on the Sites to you. We will make reasonable efforts to notify you of the same at the time of opening your account. In any case, we will not be liable and or responsible for the denial of certain services to you, in case you choose not to provide us the necessary personal information.

Use of Information

- The information as supplied by the users enables us to improve the Services and provide you the most user-friendly experience
- In some cases/provision of certain service(s) or utility (ies), we may require your contact address as well
- All required information is service dependent and the company may use the above said user information to maintain, protect, and improve the services (including advertising and personalization on the sites) and for developing new services
- We may also use your email address or other personally identifiable information to send commercial or marketing messages about our Services and/or such additional updates and features about third parties products and services with an option to subscribe / unsubscribe (where feasible)
- We may share information as supplied by you with other companies and institutions for recruitment purpose and for different contests/events as conducted by www.newslide.in
- We may, however, use your email address for non-marketing or administrative purposes (such as notifying you of major changes, for customer service purposes, billing, etc.)
- When you register with the sites or services, we contact you time to time about updating of your personal information to provide the users such features that we believe may benefit / interest you
- We use third-party advertising companies to serve ads when you visit or use our sites or services. These companies may use information (excluding your name, address, email address or telephone number or any personally identifiable information) about your visits or use to

particular website, mobile application or services, in order to provide advertisements about goods and services of interest to you. We also allow advertisers and creators to serve advertisements directly, using www.newslide.in Internet Limited's own ad serving technologies

Sharing and Disclosure

Company may share the sensitive personal information to any third party/Service Provider/Alliance Partner without obtaining the prior consent of the User in the following limited circumstances:

- When it is requested or required by law or by any court or governmental agency or authority to disclose, for the purpose of verification of identity, or for the prevention, detection, investigation including cyber incidents, or for prosecution and punishment of offences. These disclosures are made in good faith and belief that such disclosure is reasonably necessary for enforcing these Terms and Conditions; for complying with the applicable laws and regulations.
- Company proposes to share such information within its group companies and officers and employees of such group companies and/or third party service provider for the purpose of processing personal information on its behalf. We also ensure that these recipients of such information agree to process such information based on our instructions and in compliance with this Privacy Policy and any other appropriate confidentiality and security measures.
- We may share your information when we believe in good faith that such sharing is reasonably necessary in order to investigate, prevent, or take action regarding possible illegal activities or to comply with legal process. We may also share your information to investigate and address threats or potential threats to the physical safety of any person, to investigate and address violations of this Privacy Policy or the Terms and Conditions, or to investigate and address violations of the rights of third parties and/or to protect the rights, property and safety of TBS, our employees, users, or the public. This may involve the sharing of your information with law enforcement, government agencies, courts, and/or other organizations on account of legal request such as subpoena, court order or government demand to comply with the law. Company shall transfer information about the User in case Company is acquired by or merged with another company.

Keeping Data Secure

We take appropriate security measures to protect against unauthorized access to or unauthorized alteration, disclosure or destruction of data. These include internal reviews of our data collection, storage and processing practices and security measures, including appropriate encryption and physical security measures to guard against unauthorized access to systems where we store personal data. All information gathered on www.newslide.in is securely stored within the company controlled database. The database is stored on servers secured behind a firewall; access to the servers is password-protected and is strictly limited. However, as effective as our security measures are, no security system is impenetrable. We cannot guarantee the security of our database, nor can we guarantee that information you supply will not be intercepted while being transmitted to us over the internet. And, of course, any information you include in a posting to the discussion areas is available to anyone with internet access. We assume no liability or responsibility for disclosure of your information due to errors in transmission, unauthorized third-party access, or other causes beyond our control. You play an important role in keeping your personal information secure.

Cookies on NewSlide

A cookie is a text file stored on your computer. Cookies store bits of information that we use to help make our site work. They can't run any code and don't contain viruses. No one can read our cookies except us.

www.newslide.in uses cookies to improve user experience on site. We don't track your personal activities when you're not on Newslide sites unless you click on one of our ads on those sites. We use cookies to help us understand what content is most useful to our visitors

Types of Cookies Used

- Security: Cookies allow us to secure access to your account.
- Preference: Cookies are used to store your preferences like language choice and display of job search results
- Analytics: We track website traffic patterns so we can identify popular site content and potential site problems
- Site features: We track which jobs you look at so we can show you more jobs like those. We also use cookies to split some users into test groups to test new site features
- Advertising: We use non-identifiable information about you to show you advertising on our site

Your Choices for Cookies

You can choose to have your computer warn you each time a cookie is being set, or you can choose to turn off all cookies. You do this through your browser settings. Each browser is a little different, so look at your browser's Help menu to learn the correct way to modify your cookies. If you turn cookies off, you won't have access to many features that make your experience more efficient and some of our services will not function properly.

Instructions For Managing Cookies

If you have a different browser type or version, please refer to your browser's "Help" menu.

Google Chrome

- Click on the **Chrome** menu, and then select **Settings**.
- Click **Show advanced settings**.
- In the **Privacy** section, click **Content settings** to choose your preferred settings.

Instructions on [deleting cookies in Chrome](#).

Mozilla Firefox

- Click on the **Firefox** button (or **Tools** menu), and then select **Options**. For Mac OS X users, click on the **Firefox** menu, and then select **Preferences**.
- Click on the **Privacy** panel to choose your preferred settings.
- For more specialized cookie settings, set **Firefox will:** to **Use custom settings for history**.

Internet Explorer 7, 8, 9, and 10

- Click on the **Tools** menu, and then select **Internet Options**.
- Click on the **Privacy** tab.
- Move the slider to choose your preferred settings.
- For more specialized cookie settings, click on **Sites** or **Advanced**.

Instructions on [deleting cookies in Internet Explorer](#).

Microsoft Edge

- Click on **More** menu, and then select **Settings**.
- Under **Advanced Settings**, click **View advanced settings**.
- Under **Privacy and services - Cookies** choose your preferred settings.

Instructions on [deleting cookies in Microsoft Edge](#).

Changes to this Privacy Statement

New Slide reserves the right to change this privacy statement as it may deem necessary from time to time or as may be required by law. Any changes will be immediately posted on the Website and you are deemed to have accepted the terms of the privacy statement on your first use of the Website following the alterations.

If you have questions or concerns about this policy, write us at info@newslide.in

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